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UNITED EMPLOYEES LAW GROUP, P.C. Walter L. Haines, Esq. SBN 71075 Greg Douglas, Esq. SBN 147166 65 Pine Ave., Suite 312 Long Beach, CA 90802 Tel: (562) 256-1047 Fax: (562) 256-1006 5 Attorneys for Plaintiffs, 6 Christopher Clark and James Renick 7 UNITED STATES DISTRICT COURT 8 SOUTHERN DISTRICT OF CALIFORNIA 9 10 CHRISTOPHER CLARK and JAMES Case No. '08 CV 0500 RENICK, individuals, 12 **DECLARATION OF PLAINTIFF** Plaintiffs, CHRISTOPHER CLARK IN 13 SUPPORT OF PLAINTIFF'S 14 CHASE HOME FINANCE, LLC; a Delaware MOTION TO REMAND TO STATE LLC doing business in California; CHASE COURT 15 MANHATTAN MORTGAGE CORPORATION, a New Jersey corporation Doing business in California; JAMES BOUDREAU, an individual; Date: May 16, 2008 Time: 1:30 PM and DOES 1-25 17 Courtroom: 16 18 19 20 21 22 23 24 25 26 27 28 DECLARATION OF PLAINTIFF CHRISTOPHER CLARK IN SUPPORT OF MOTION TO REMAND -104/16/2008 01:00 FAX 858 638 7581

DECLARATION OF CHRISTOPHER CLARK

I, Christopher Clark, hereby declare and state as follows:

- 1. I am a party Plaintiff to this action and a former employee of Defendant Chase Home Finance, LLC, (hereinafter "Chase"). As such, I have personal knowledge of the facts set forth herein. If called upon to testify as a witness, I could and would testify competently thereto.
- 2. I was employed as a Sr. Tech Analyst with Chase continuously from around 1997 until on or about July 15, 2005.
- 3. During the entire tenure of my employment with Chase, Defendant James Boudreau, (hereinafter "Boudreau"), was also employed by Chase.
- 4. During my employment with Chase, Boudreau was a manager in the department in which I worked and I reported directly to Boudreau.
- 5. As my manager, Boudreau exercised direct control over my wages, hours worked and my working conditions.
- 6. On at least several occasions during my employment with Chase, I had direct and personal conversations with Boudreau regarding the substantial number of overtime hours I was working without being compensated for the overtime.
- 7. Notwithstanding my conversations with Boudreau regarding the substantial number of overtime hours I was working without being compensated for said overtime hours, no change was made to compensate me for the subject overtime hours.
- 8. Rather, I was informed that I was considered a salaried and exempt employee and therefore not entitled to compensation for any overtime hours that I worked.

Christopher Clark, Declarant